

As managing director, I commit the Company to ensuring that every aspect of our activities is conducted in accordance with sound environmental practices.

We will achieve this by:

- Minimising the consumption of natural resources and energy, whilst consuming material goods in moderation
- Reducing the creation of waste by the adoption of improved operating practices and by the recycling of materials whenever practical
- Ensuring all waste is disposed of in a safe and responsible manner
- Investing in the development of new products and processes that have an improved performance regarding their impact on the environment
- Complying with environmental legislation

We aim to foster among our staff, suppliers, customers, shareholders and communities local to our operations an understanding of environmental issues in the context of our business. Our collective task is to ensure that we continually improve the environmental impact of our activities.

By this policy company name recognises its responsibility towards protection of the environment, and issues this statement as a commitment of both management and employees to minimising the environmental impact of its operations.

As managing director, I will set a good personal example to others in complying with the duties laid upon me and will expect all employees to co-operate with the company in respect of this policy to ensure it is carried out.

Paul Spinks
Director