

As managing director, I commit the Company to a high standard of health and safety and will comply with all statutory duties on health and safety to ensure, as far as reasonably practical, the health, safety and welfare of all employees in the workplace.

The Company will provide safe and healthy working conditions for its employees and other people working under its control and will ensure that the conduct of their work does not endanger employees of others or members of the public.

Sufficient time and resources will be allowed for health and safety and the Company will:

- Provide adequate control of health and safety risks arising from its works.
- Consult with its employees on matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Provide information, instruction and supervision for employees.
- Ensure all employees are competent to do their tasks and give them adequate training.
- Maintain safe and healthy working conditions.
- Ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action.
- Review and revise this policy as necessary at regular intervals not exceeding 12 months.

As managing director, I will set a good personal example to others in complying with the duties laid upon me and will expect all employees to co-operate with the company in respect of this policy to ensure it is carried out.

Paul Spinks
Director